

Regular Board Meeting, April 14, 2025 at 7:00 p.m.

A motion at 6:00 p.m. to enter into closed session for the purpose of considering information regarding: personnel, building safety and security, and student discipline was made by D. Wright and was seconded by J. Hastings. J. Powers, aye; M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 6_ Nays 0_

A motion at 6:45 p.m. to come out of closed session was made by J. Powers and was seconded by D. Wright.

Ayes 6 Nays 0

The regular meeting was called to order at 7:00 p.m. by Board President S. Sullivan. Roll Call: J. Reick, M. Regis, P. Daly (via phone), D. Wright, J. Hastings, S. Sullivan, Supt. Decman, BGS Principal M. Wepprecht, HIS Principal B. Miller, LMS Principal, M. Chavers, District Curriculum Director P. Falk, District Special Services Director J. Fulton, U2CT President J. Huizenga, reporter from the Herscher Pilot, and other visitors.

PLEDGE of ALLEGIANCE

STUDENT OF THE MONTH RECOGNITION

2nd – Rowan Trumble, parents are Rebecca and Ethan Trumble
3rd – Holden Wakey, parents are Heather and Josh Wakey
4th – Bristol Bisaillon, parents are Dorthy and Craig Bisaillon
5th – Justin Carlisle, parents are Jennifer and Justin Carlisle
6th – Calvin Rewerts, parents are Laura and Kyle Rewerts
7th – Caroline Fulton, parents are Jill and Brent Fulton
8th – Novalee Harder, parents are Holly and Charles Harder
HHS – Justin Umgelter, parents are Christy Knight and David Knight

CONSENT AGENDA

A motion was made by J. Hastings and was seconded by J. Reick to approve the items listed on the Consent Agenda:

- A. Approval of Minutes from previous meeting(s)
 - March 10, 2025 @ 6:00 p.m. – Executive/Closed Session
 - March 10, 2025 @ 7:00 p.m. – Regular/Open Session
- B. Treasurer's Report / Balance Sheet – Investment Summary
- C. Bills, Salaries and Investments totaling **\$31,719,687.26**.
This figure includes **\$557,488.64** in regular bills, **\$1,446,629.10** in payroll/ benefits and **\$29,715,569.52** in investments.
- D. Approval of Resolution re: Closed Session Recordings/ Minutes older than 18 mos.
- E. Approval of Leave Request – 2
 - Maternity: Hayley Noe eff May 9, 2025 – return date Aug 19, 2025
 - Nichole Mathews eff Apr 3, 2025 – return date June 1, 2025

M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

PUBLIC COMMENT PERIOD – no speakers

SUPERINTENDENT'S REPORT

- A. Donations/Grants/Acknowledgements
 - 1 Donation – Cello from former student Emily Essington
- B. Good News!
- C. FOIA Report - 12
- D. Overnight Trips Update -3
- E. Report regarding KACC – M. Regis
- F. Procurement Committee Update – D. Wright/J. Hastings
- G. HIS Building Update – P. Daly/M. Regis/D. Wright
- H. Other

NEW BUSINESS

Presentation from Dr. Peter Falk on a Great Place to Work certification.

A motion was made by J Hastings and was seconded by J. Reick to approve the **Non-Certified Resignation** of **Catherine Sims-Tutt** (BGS Parapro) eff May 30, 2025, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Hastings and was seconded by J Reick to approve the **Non-Certified Resignation** of **Ruth Seplak** (HHS Cashier) eff May 30, 2025, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Hastings and was seconded by J Reick to approve the **Non-Certified Retirement Notice** of **Lois Laporte** (driver) eff. May 30, 2025, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J Hastings and was seconded by J. Regis to approve the **Extra-Curricular Resignation** of **Philip Peacock** (HHS Head Girls Basketball Coach) and **Jessica Brinkman** (HHS Creative Writing Club Sponsor), as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J Hastings and was seconded by J. Reick to approve the **Certified Hire** of **Taylor Prince** (HIS Special Ed Teacher for 25-26SY), as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to approve the **Certified Hire** of **Kalie Virkkan** (ESY25 Special Ed Teacher), as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by M. Regis and was seconded by J. Hastings to approve the **Certified Hire** of **Jillian Milton** (Speech-Language Pathologist for 25-26SY), as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Hastings and was seconded by M. Regis to approve the **Non-Certified Hire** of **Angela Vimpeny** (BGS RtI Parapro 25-26SY), **Mike Sather** (Driver), **Katie Paquette** (ESY25 Parapro), **Marissa Teders-Jubin** (ESY25 Parapro), **Brandie Moravec** (ESY25 Parapro), **Hannah Jones** (ESY25 Parapro), **Rita Sanchez** (ESY25 Parapro), as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to approve the **Extra-Curricular Appointment** of **David Lengling** (HS Vol Cheer Coach/Choreographer) and **Andrew Boudreau** (HS Asst Golf), as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Hastings and was seconded by M. Regis to approve **Certified Sequence of Dismissal (Eval) Chart**, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to offer **SECOND year contracts for 2025-2026 to the specified certified staff:**

<i>Julia Kramer</i>	<i>Abigail Cash</i>	<i>Angela Rayman</i>	<i>Soft Petrovski</i>
<i>Charlotte Meyer</i>	<i>Joslyn Galeaz</i>	<i>Bode Nelson</i>	<i>Melinda Downs</i>
<i>Janis Serena</i>	<i>Jackson Crater</i>	<i>Molly Kurtz</i>	<i>Ashlynn Mills</i>
<i>Jessica Christie</i>	<i>Lisa Offermann</i>	<i>Cal Schultz</i>	

as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to offer **THIRD year contracts for 2025-2026 to the specified certified staff:**

<i>Laurie Ross-Amiano</i>	<i>Danielle Shervino</i>	<i>Stephanie Gregerson</i>	<i>Tiffani Davis</i>
<i>Ashley Boudreau</i>	<i>Austin Headrick</i>	<i>Andrew Webber</i>	<i>Olga Lucia Bolivar Sanchez</i>
<i>Andrea Riordan</i>			

as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to offer **FOURTH year contracts for 2025-2026 to the specified certified staff:**

<i>Megan Edmonds</i>	<i>Makayla Buehler</i>	<i>Lisa Kleinert</i>	<i>Amanda Morgan</i>	<i>Galen Strole</i>
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as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to offer **TENURED contracts for 2025-2026 to the specified certified staff:**

<i>Josette Peters</i>	<i>Shelby Mitsdarffer-Harris</i>	<i>Rachel McElroy</i>	<i>Nicole Pardon</i>	<i>Andrew Boudreau</i>
<i>Kalie Virklan</i>	<i>Jennifereve Thurston</i>			

as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

There was a discussion regarding a moratorium on new expenses for new programs/personnel for a period of 1 year.

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Placement of a Moratorium** on new expenses for new programs/personnel for a period of one year, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

There was a discussion regarding Junior High cheerleading request. No motion was made.

There was a discussion regarding Gr 5 recess plan. No motion was made.

There was a discussion regarding HIS Building Plans. No motion was made.

There was a discussion regarding Gardner-South Wilmington's request for football co-operative agreement. No motion was made.

A discussion regarding additional school resource officer was tabled.

There was a discussion regarding the 95% completion of drawing for the proposed HIS building. No motion was made.

A motion was made by J. Hastings and was seconded by J. Reick to approve the **KACC 10-year HLS Survey**, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to approve **lease for 3 years and purchase of 4 2026 IC/CE 77-passenger school buses** at a cost of \$141,497/bus totaling \$567,588.00 for 4 buses to be delivered in July 2025, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to approve **boiler replacement at LMS** to Glade Plumbing and Piping Co. Inc for the amount of \$327,777.00, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Consolidated District Plan for SY26**, as recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

Other: Solar Array update. Forefront power start dates are as follows: Limestone 7.21.25 / Herscher 7.28.25.

OLD BUSINESS

A motion was made by J. Hastings and was seconded by M. Regis to approve **district initiated edit to Board Policy 5:220-Substitute Teachers** as presented last month and recommended. M. Regis, aye; J. Reick, aye; D. Wright, aye; J. Hastings, aye; S. Sullivan, aye.

Ayes 5 Nays 0

Other: President S. Sullivan noted that Board Member J. Powers was present for closed session this evening and that this was his last meeting after 12 years on the Board of Education.

A motion at 8:03 p.m. to adjourn was made by D. Ruder and was seconded by J. Reick.

S. Sullivan, President

J. Hastings, Secretary